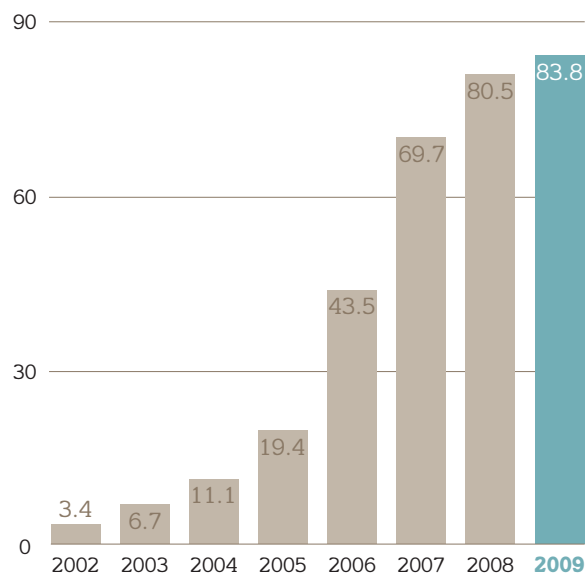
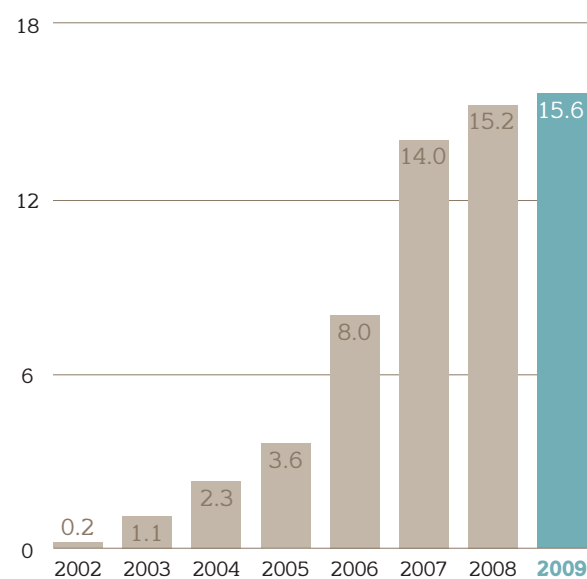


Group Revenue (£m)



Group Headline PBIT (£m)



£138.5m Turnover (billings)
(2008: £137.3 million)

+4% Revenue Growth

£83.8m Revenue
(2008: £80.5 million)

+5% Headline PBT¹ Growth

£15.6m Headline¹ PBIT¹
(2008: £15.2 million)

18.58p Headline DEPS¹
(2008: 17.01 pence)

£12.3m Reported PBIT
(2008: £12.7 million)

12.10p Reported DEPS
(2008: 8.64 pence)

19% Group Headline
PBIT margin
(2008: 19%)

1. Refer to Financial Glossary page 87 and note 4 to the financial statements

Financial highlights